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## **EMT DISCIPLINARY PROCESS**

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### **I. PURPOSE**

To establish policies and procedures that ensure due process and compliance with state of California regulations regarding the certification process for disciplinary action for Emergency Medical Technician Personnel.

### **II. AUTHORITY**

California Code of Regulations, Title 22, Chapter 6, and California Health and Safety Code, Division 2.5, Section 1797. et, seq. Government Code Sections 3250, 11500, 11507.6, 11507.7, 11513, and 11514, 27727.

### **III. AFFECTED PERSONNEL**

- A. Negative certification action initiated by the EMS Agency Medical Director against any person holding a certificate to provide prehospital emergency medical care pursuant to Division 2.5 must be conducted in accordance with the provisions of this policy.
- B. Classifications of prehospital emergency medical care personnel covered by the provisions and this policy include:
  - 1. Emergency Medical Technician (EMT)
  - 2. Advanced Emergency Medical Technician (AEMT)

### **IV. POLICY**

- A. The Marin County Emergency Medical Services Agency (hereinafter "EMS Agency") shall follow the provisions of the California Code of Regulations, Title 22, Chapter 6, Process for EMT and Advanced EMT disciplinary action. When taking certification action or disciplinary action on an EMT or AEMT.
- B. The EMS Agency has adopted the Model Disciplinary Orders as a guide for disciplinary orders and conditions of probation for EMT and AEMTs.
- C. The EMS Agency Medical Director will develop guidelines for staff regarding settlement options in those cases where certification action is considered.
- D. The EMS Agency has further adopted sections of the Government Code relative to Firefighters and the Administrative Procedures Act as stated in the California Code of Regulations, Title 22, Chapter 6.